

ORDINANCE NO. 13, 2016 SERIES

AN ORDINANCE AMENDING SECTION 37.32
OF THE
CITY OF FRANKFORT CODE OF ORDINANCES
RELATING TO SALARY SCHEDULES; PAY GRADE STRUCTURE

WHEREAS, the Board of Commissioners wishes to amend Section 37.32 of the City of Frankfort Code of Ordinances relating to Salary Schedules; Pay Grade Structure by amending the salaries set forth in Salary Schedule Q referenced in Section 37.32(C) by 1.5% to match the cost of living increase issued by the City of Frankfort in July of 2016 to assist with the City's competitiveness in recruiting new hires.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF FRANKFORT, KENTUCKY, that Frankfort Municipal Code, Section 37.32 is hereby amended to read as follows:

(A) The Board of Commissioners shall adopt by ordinance a salary schedule applicable for all full-time City employees. The salary schedule should include multiple pay grades. Each pay grade will establish the minimum and maximum salaries to be earned by full-time employees working in a job classification assigned to the specific salary grade.

(B) Any monthly or annual salary rates displayed in the salary schedule are computed based upon full-time service. Salaries for part-time and seasonal employees shall be hourly and set by the HR Director and City Manager.

(C) The pay ranges and pay grades as shown on the attached schedule marked "Salary Schedule Q" and dated September 1, 2016, and on file with the City is hereby established, and is to be applied to the several classes of positions as indicated in this chapter, except where otherwise shown in this chapter.

First Reading on the 25 day of July, 2016.

Final Adoption on the 22 day of August, 2016.

S/William I. May, Jr.
T/Mayor

Attest:

S/Chermie Maxwell
T/City Clerk

Summary: This ordinance amends Section 37.32 of the City of Frankfort Code of Ordinances relating to Salary Schedules; Pay Grade Structure by amending the salaries set forth in Salary Schedule Q referenced in Section 37.32(C) by 1.5% to match the cost of living increase issued by the City of Frankfort in July of 2016 to assist with the City's competitiveness in recruiting new hires.

S/Robert C. Moore
T/City Solicitor

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