

ORDINANCE NO. 8, 2017 SERIES

AN ORDINANCE AMENDING SECTION 37.32  
OF THE  
CITY OF FRANKFORT CODE OF ORDINANCES  
RELATING TO SALARY SCHEDULES; PAY GRADE STRUCTURE

WHEREAS, Section 37.32(C) of the City of Frankfort Code of Ordinances incorporates Salary Schedule Q which contains the pay ranges and pay grades of the various City employees.

WHEREAS, the Board of Commissioners wishes to amend Section 37.32(C) by amending the salaries set forth in Salary Schedule Q by 2.0% to match the cost of living increase issued by the City of Frankfort in July of 2017 to adjust for inflation and improve hiring recruitment competitiveness.

WHEREAS, the Board of Commissioners wishes to additionally amend Salary Schedule Q to remove pay grades 61 through 63 and 106 through 113 because there are no job titles associated with these pay grades.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF FRANKFORT, KENTUCKY, that Frankfort Municipal Code, Section 37.32(C) and Salary Schedule Q are hereby amended to read as follows:

(A) The Board of Commissioners shall adopt by ordinance a salary schedule applicable for all full-time City employees. The salary schedule should include multiple pay grades. Each pay grade will establish the minimum and maximum salaries to be earned by full-time employees working in a job classification assigned to the specific salary grade.

(B) Any monthly or annual salary rates displayed in the salary schedule are computed based upon full-time service. Salaries for part-time and seasonal employees shall be hourly and set by the HR Director and City Manager.

(C) The pay ranges and pay grades as shown on the attached schedule marked "Salary Schedule Q" and dated July 25, 2017 [~~September 1, 2016~~], and on file with the City is hereby established, and is to be applied to the several classes of positions as indicated in this chapter effective as of the date referenced on Salary Schedule Q, except where otherwise shown in this chapter.

First Reading on the 26 day of June, 2017.

Final Adoption on the 24 day of July, 2017.

Attest:

S/William I. May, Jr.  
T/Mayor

S/Chermie Maxwell  
T/City Clerk

Summary: This ordinance amends Section 37.32 of the City of Frankfort Code of Ordinances relating to Salary Schedules; Pay Grade Structure by amending the salaries set forth in Salary Schedule Q referenced in Section 37.32(C) by 2.0% to match the cost of living increase issued by the City of Frankfort in July of 2017 to adjust for inflation and improve hiring recruitment competitiveness. This ordinance also amends Salary Schedule Q to remove pay grades 61 through 63 and 106 through 113 because there are no job titles associated with these pay grades. The effective date for the amendments to Salary Schedule Q is July 25, 2017.

S/Laura Milam Ross  
T/City Solicitor

Published by summary August 6, 2017.